

Revolutionize Your Approach To Recruiting



Recruitment Process Enhancement

Defy The Traditional Recruiting Model

HR Maximizer™ has revolutionized the recruitment process with a model that is focused on both quality and value.



- No long term contracts
- No contingency fees
- Partners with your HR team
- Budget friendly cost certainty
- Access to technology
- Dedicated resources
- Flexible approach
- Value beyond the search

Recruiting That Works



- 5 minute application process
- 3 day candidate response
- Mobile-friendly career site
- Behavioral based interviewing
- Applicant tracking system access
- Comprehensive interview notes
- Negotiation & selection consulting

Focused On You

- Thorough consultation before, during, & after hiring
- Partners with your internal recruiting department & HR team
- Specialized approach to make sure you get qualified candidates
- Marketing campaigns that empower your brand & position you as an employer of choice
- Job posting creation, distribution, & management
- Access to applicant tracking technology
- Seamless service that fills in recruiting gaps

Nurse Average Cost Per Hire is less than \$3k in 90 days



Flexibility, Value, and Service

HR Maximizer™ gives you more flexibility in your talent acquisition strategy and more value per dollar than any recruiting solution in the industry today.

Recruiting Starter Package

- 3 full life cycle recruiting seats
- Branded career site
- Applicant tracking access
- Job posting creation
- Job posting management
- Video-embedded Jobs
- Unlimited self-posted jobs
- Interview coordination
- Talent acquisition consulting
- Full support to start date

\$5,000 per month

Recruiting Pro Package

- 10 full life cycle recruiting seats
- Branded career site
- Applicant tracking access
- Job posting creation
- Job posting management
- Video Job Creation
- Unlimited self-posted jobs
- Interview coordination
- Talent acquisition consulting
- Full support to start date

\$10,000 per month

"I think the relationship between the hospital and Ascend allows a community based hospital with limited resources the ability to exponentialize its recruiting efforts on a regional and national basis. Because of the use of technology and relevant marketing materials, we're able to increase our footprint and frankly introduce us to candidates that would have never considered a hospital like ours."

Robert Middleton

VP - Patient Care Services & CNO

Gerald Champion Regional Medical Center

"HR Maximizer works for us because it is more like a partnership that is very responsive to our changing business needs. We saw almost an immediate impact as far as results are concerned, however it has been the ongoing relationship that has proven to be the most valuable to us. I look at it more as an extension of our recruiting department, as opposed to a transactional relationship."

Michelle Bubel

Director of Recruiting

RediClinic

It's time to take a fresh look at your recruiting. HR Maximizer™ by Ascend gives you the results you demand with the value you need.

For more information on how we can help you revolutionize your approach to recruiting, visit us at hrmaximizer.com or call 888-974-4473.



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